

Director's Message

2010 Conference

Activity Survey

August 2009

***YOUR Bargaining Resource in Washington State  
Serving ERNN Member School Districts Since 1989***

# ERNN *focus*

## **Message From Dave Alfred ERNN Executive Director**

### **-SUSTAINABILITY IN BARGAINING-**

The big question for every district in our state is "How sustainable are our budget projections?" Prioritizing key issues and changing language are always important but in tough times like this, the bottom line is "How much is it going to cost and how long will we be able to pay for it?" If parties on both sides of the bargaining table keep that as the underlying goal for every item negotiated, they'll end up with a successful contract.

*Need some feedback regarding difficult bargaining?  
Have a question about specific statewide trends?  
Call (800-859-9272) or email (ERNN99@aol.com) ERNN today!*

*ERNN Membership 2009-2010  
RENEW OR ENROLL TODAY!  
Call 800-859-9272 about  
ERNN Membership Services*

**MARK YOUR CALENDARS!!!  
ERNN ANNUAL CONFERENCE  
February 8 & 9, 2010**

We are starting to put together the conference agenda for next year's event and we need your valuable input!

Email ERNN99@aol.com and let us know if there are any specific topics/issues you would like to see addressed at next year's conference. If you have a great speaker in mind or would like to be a presenter, please forward that information as well.

Thank you in advance for the feedback!

## *Summer Bargaining Activity July 2009 - Survey Results*

A regional bargaining activity survey was emailed in July. A compilation of the preliminary results are provided below. As members of the ERNN network, timely information and regional trends can be shared for the benefit of all districts. So next time you see an ERNN survey in your email, please take the time to fill it out and get it back to us. Your input is invaluable to districts statewide.

*How has your district handled the elimination of the one (1) LID?*  
39 districts responding                      100% said they have 'dropped' the LID

*Has your district been asked to convert TRI dollars to a shadow schedule?*

39 districts responding                      85% said NO      15% said YES

*Is your district currently negotiating a contract?*

39 districts responding                      54% said YES      46% said NO

*Survey results also reflected a number of 'hot issues':*

*"planning time, staff development, TRI pay, faculty meeting time, summer school per diem pay, classified layoffs, reduction in hours, loss of management rights, attempts by the Education Associations to bargain program and budget, goal setting and teacher evaluation at the exclusion of student performance..."*

## EDUPORTAL & YOU

Every ERNN member district has access to the EduPortal system. Through the EduPortal online system, administrators can access hundreds of current collective bargaining agreements from every region in our state, 24 hours a day.

Call ERNN to get started...



*Dave Alfred, Executive Director  
Employee Relations & Negotiations Network  
825 5th Ave. SE Olympia, WA 98501  
Ph: 800-859-9272 Email: ernn99@aol.com*