

## *Cascade School District #228*

**Table Of Total Base Salaries For Certificated Instructional Staff  
For School Year 2019-2020**

Years of Service	<u>BA</u>	<u>BA+15</u>	<u>BA+30</u>	<u>BA+45</u>	<u>BA+90</u>	<u>MA</u>	<u>MA+45</u>	MA+90 OR Ph.D.
0	45,281	46,504	47,771	49,041	53,116	54,288	58,363	60,990
1	45,890	47,130	48,414	49,739	53,857	54,891	59,009	61,618
2	46,471	47,723	49,020	50,448	54,554	55,499	59,604	62,242
3	47,070	48,333	49,644	51,118	55,216	56,075	60,170	62,873
4	47,656	48,976	50,295	51,819	55,941	56,679	60,801	63,523
5	48,263	49,589	50,920	52,530	56,636	57,292	61,401	64,176
6	48,886	50,183	51,560	53,249	57,336	57,921	62,009	64,797
7	49,981	51,297	52,692	54,473	58,621	59,099	63,245	66,114
8	51,584	52,972	54,400	56,329	60,532	60,953	65,158	68,129
9		54,706	56,205	58,203	62,505	62,826	67,130	70,204
10			58,031	60,174	64,533	64,799	69,159	72,334
11				62,203	66,657	66,828	71,283	74,521
12				64,167	68,838	68,936	73,462	76,800
13					71,071	71,118	75,696	79,131
14					73,316	73,365	78,088	81,553
15					75,224	75,272	80,117	83,674
16 or more					76,727	76,777	81,720	85,347

*For credits earned after the BA degree but before the MA degree:*

*Any credits in excess of 45 may be counted after the MA degree.*