

**MEMORANDUM OF UNDERSTANDING  
BETWEEN  
GRAPEVIEW SCHOOL DISTRICT  
AND THE  
GRAPEVIEW EDUCATION ASSOCIATION**

The Grapeview School District and Grapeview Education Association hereby confirm the following agreements, related to the unprecedented COVID-19 virus outbreak:

1. Any bargaining unit member who is not required or able to work for a period of one (1) or more days which had been part of his/her previous regular work schedule due to school closure and/or coronavirus-related health concerns will be placed on paid administrative leave covering the day(s) not worked. Pay and benefits for this paid administrative leave time will be as if the employee had worked his/her regular work schedule. "Not able to work" is determined as described below:
  - If staff members are directed by a health professional or agency to be quarantined for 14 days, either because of close contact with a person who has a lab-confirmed case of COVID-19 or because they have tested positive for COVID-19.
  - If a person falls into one of the at-risk categories (older adults, people who have serious chronic conditions like heart disease, diabetes or lung disease) and has a doctor's note.
2. Making up lost instructional days and time - The District will follow OSPI guidelines for waivers related to COVID-19. Any change to the calendar and/or workday will be negotiated with Grapeview Education Association.

Certificated staff will be required to work June 15, 2020 through June 19, 2020. Certificated staff will NOT be required to work on/off-site on March 20<sup>th</sup>, March 27<sup>th</sup>, April 10<sup>th</sup>, April 17<sup>th</sup> and April 24<sup>th</sup> in lieu of the potential workdays scheduled in June as described in the previous sentence.

Certificated staff are not required to work on/off-site from March 30, 2020 through April 3, 2020 due to Spring Break.

3. Certificated staff may be required to attend a Monday meeting, IEP meetings, and/or professional development activities on-site at the Grapeview School District facility.

4. Certificated staff are to be conducting meaningful work activities while off-site. This may include:
- a. Lesson planning
  - b. Contacting parents
  - c. Unit planning
  - d. Preparing learning resources
  - e. Connecting with students with IEP's – must document these activities
  - f. Create lessons
  - g. Utilize Google Classroom
  - h. Review student data from SST spreadsheet
  - i. Use Bloomz to be available for parents and students
  - j. Encourage students to reach out to you, reach out to them
  - k. Send personal cards/notes to students
  - l. Ask students to journal about their feelings and potentially respond and/or reach out. We have some students that will be stressed and anxious without us
  - m. Work with the new SEL materials, K-5 Superflex and 6-8 zones of regulation

This is not an all-encompassing list. Staff may conduct other meaningful work activities as related to the Grapeview School District and their professional growth

5. Certified staff will check in with the Principal daily to share progress, activities, concerns, etc. A check-in is not expected for the days indicated in item 4. A check-in can be a phone call, email, Bloomz message or other form of communication.

This MOA shall be in effect for the remainder of the 2019-20 school year and shall sunset August 31, 2020. All other provisions of the collective bargaining agreement remain in full effect.

Dated this \_\_\_\_\_ of \_\_\_\_\_ 2020

\_\_\_\_\_  
District

\_\_\_\_\_  
Association