



*Every Student Matters, Every Moment Counts*

**Morton School District #214**  
**Home of the Timberwolves!**  
 PO Box 1219 ~ Morton, WA, 98356  
 p: 360-496-5300 ~ f: 360-496-5399  
 www.morton.k12.wa.us  
 @MortonSchoolDistrict214 ~ @MSD21214

**Morton Jr/Sr High School**  
 152 Westlake Ave. ~ Morton, WA, 98356  
 p: 360-496-5137 ~ f: 360-496-6035

**Morton Elementary School**  
 400 Main Ave. ~ Morton, WA, 98356  
 p: 360-496-5143 ~ f: 360-496-0327

**MEMORANDUM OF UNDERSTANDING  
 BETWEEN THE MORTON SCHOOL DISTRICT AND THE MORTON EDUCATION ASSOCIATION**

The Morton School District, hereby referred to as ‘District,’ and the Morton Education Association, hereby referred to as ‘Association,’ now confirm the following agreements, related to the COVID-19 pandemic:

1. The District and Association agree to meet and bargain in good faith when changes to the District’s plans affect the salary, benefits, or working conditions of members of the bargaining unit. Either the District or Association can request a meeting as needed. Meetings will be held at times that are acceptable to both parties.
2. The District will follow all mandates and regulations set forth by appropriate state agencies in regard to the COVID-19 pandemic, such as OSPI, DOH, and L&I.
3. The District will publish a *Re-Opening of MSD* document which will outline several areas around working conditions that may affect Association members. Prior to the publication of this document, changes will be brought to the Association for bargaining.
  - a. This MOU will serve as the basis for ongoing documentation for updates to the *Re-Opening of MSD* document. Initials below indicate agreement by both parties.

Re-Opening of MSD Version and Publication Date	Association	District

This MOU shall be in effect for the remainder of the COVID-19 pandemic in Washington State. All other provisions of the collective bargaining agreement remain in full effect.

Dated this \_\_\_\_\_ day of \_\_\_\_\_ 2020.

**Association**

**District**

\_\_\_\_\_  
 MEA President

\_\_\_\_\_  
 Date

\_\_\_\_\_  
 MSD Superintendent

\_\_\_\_\_  
 Date

\_\_\_\_\_  
 MEA Member

\_\_\_\_\_  
 Date

\_\_\_\_\_  
 MSD District Representative

\_\_\_\_\_  
 Date

The Morton School District does not discriminate in any programs or activities on the basis of sex, race, creed, religion, color, national origin, age, veteran or military status, sexual orientation, gender expression or identity, disability, or the use of a trained dog guide or service animal and provides equal access to the Boy Scouts and other designated youth groups. The following employees have been designated to handle questions and complaints of alleged discrimination: Title IX Coordinator/ADA Coordinator/Civil Rights Compliance Coordinator and Superintendent John Hannah, 152 Westlake Avenue, Morton, WA, 98356, 360-496-5300, jhannah@morton.k12.wa.us, or Section 504 Coordinator Becky Brooks, 152 Westlake Avenue, Morton, WA, 98356, 360-496-5137, bbrooks@morton.k12.wa.us.