

Memorandum of Understanding
between
North Thurston Public Schools
and
Public School Employees of Washington/SEIU Local 1948

On March 13, 2020, Governor Inslee ordered the closure of all public and private schools in order to protect the health and safety of students, staff and the public. This mandatory closure impacts hours and working conditions of bargaining unit members.

This agreement between North Thurston Public Schools (District) and the Public School Employees of Washington (Association) is in response to the school closure and is one-time and non-precedent setting.

Compensation and Benefits

If state apportionment funding continues uninterrupted to the District throughout the mandated closure, all bargaining unit members will continue to receive full base salary payments.

Any employee who was SEBB eligible as of February 29, 2020 shall remain SEBB eligible for the duration of the contract year, pursuant to state law. Regular SEBB eligibility regulations will apply after that time.

Leaves

The district will adhere to all Federal and State mandates for leave usage.

School Year


It is agreed that there shall be no make-up days for the 2019/2020 school year beyond June 19th unless such an expectation is made and funded by OSPI.

Developing Issues

The parties will continue to negotiate on the topic of premium payments for work resulting from the Covid 19 crisis response.

Duration

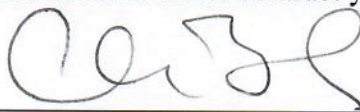
This MOU shall remain in effort until the completion of the 2019-2020 contract year.



Association

04.03.2020

Date



District

4/3/20

Date