

**SCHEDULE A
 PUYALLUP SCHOOL DISTRICT
 IUOE, LOCAL #286 - BUS DRIVERS
 2019-20**

4th Year Bus Driver	25.19795	*
3rd Year Bus Driver	24.88131	*
2nd Year Bus Driver	23.46028	*
1st Year Bus Driver	21.96171	*
Substitute	19.76554	

*From these rates, One Dollar (\$1.00) per hour is deducted, to be contributed to the Central Pension Fund, per section 21.23 of the contract.

Drivers who are asked to work as Assistant Driver Trainers shall be paid \$2.00 above their regular hourly bus driver wage when working as an Assistant Driver Trainer.

Longevity/Safe Driving Increment:

All drivers who have completed at least five (5) years of service in this bargaining unit will receive a 1% wage increment effective September 1st following eligibility, if they have no preventable accidents (not including “incidents” per Article 19) in the previous twenty-four (24) months.

A driver who has completed at least ten (10) years of service in this bargaining unit will receive a wage increment of thirty (30) cents per hour effective September 1st following eligibility. Increments are not compounded.

A driver who has completed at least fifteen (15) years of service in this bargaining unit will receive a wage increment of forty (40) cents per hour effective September 1st following eligibility. Increments are not compounded.

A driver who has completed at least twenty (20) years of service in this bargaining unit will receive a wage increment of eighty (80) cents per hour effective September 1st following eligibility. Increments are not compounded.

A driver who has completed at least twenty-five (25) years of service in this bargaining unit will receive a wage increment of ninety (90) cents per hour effective September 1st following eligibility. Increments are not compounded.