

Puyallup School District 2019-20 Custodial Salary Schedule	Hourly Rate					Longevity (years completed)				
	1st Year	2nd Year	3rd Year	4th Year	5th Year	10 Years	12 Years	20 Years	22 Years	30 Years
Senior High Facilities Operations Manager Floor Crew Facilities Operations Manager Stadium Manager	28.20611	28.20611	28.20611	28.20611	28.20611	28.40611	28.50611	28.80611	29.35611	29.45611
Junior High Facilities Operations Manager	26.67473	26.67473	26.67473	26.67473	26.67473	26.87473	26.97473	27.27473	27.82473	27.92473
Senior High Assist. Fac. Oper. Manager Elementary Facilities Operations Manager	24.93927	24.93927	24.93927	24.93927	24.93927	25.13927	25.23927	25.53927	26.08927	26.18927
Custodian	21.21666	21.75193	21.91106	22.08468	22.41555	22.61555	22.71555	23.01555	23.56555	23.66555
training 1	21.43367	21.92553	22.14254	22.37401	22.70488	22.90488	23.00488	23.30488	23.85488	23.95488
training 2	21.67961	22.11360	22.25827	22.64887	22.97977	23.17977	23.27977	23.57977	24.12977	24.22977
training 3	21.91106	22.30166	22.53314	22.95267	23.28357	23.48357	23.58357	23.88357	24.43357	24.53357
Substitute (Regular) (90% of 1st Year Custodian, level 3, less \$0.05 CPF)	19.66995									
<p>All employees on regular shifts during night hours beginning no earlier than 10:00 p.m. shall be paid at the scheduled rate plus \$.50 per hour. The high school weekend custodial positions will run Tuesday through Saturday with an additional \$.20 per hour for that position. The custodian assigned to laundry will receive an additional \$.35 per hour for tool inventory, MSDS Management, and receiving/shipping tasks. The custodians assigned to Sparks Stadium, Jag Field and Rogers Field will receive the custodial salary plus \$.30 per hour. The floor crew will receive an additional \$.50 per hour over custodian rates. The stadium manager will receive an additional \$1.75 per hour above base wage. The floor crew FOM will receive an additional \$1.75 per hour above base wage. The assistant FOM shall be paid at the JH FOM level when filling in for a JH or ELEM FOM. This amount will be paid as a differential. The primary custodian (custodian who's regular work shift is the most hours per week) assigned to ESC shall receive an additional \$.35 per hour in recognition of supply ordering responsibilities. The Warehouse FOM will receive an additional \$1.75 per hour above base wage. When the District requires a custodian to step up and serve as Assistant FOM for at least one whole shift, the custodian will receive Assistant FOM wages for that shift.</p>										
<p>Employees with 10, 12, 20, 22 and 30 years of service within the seniority group shall receive the following longevity amounts per hour starting with the pay period following the anniversary date. The amounts shall not be compounded. Longevity Increment (rates are not compounded): 10 years - \$0.20 12 years - \$0.30 20 years - \$0.60 22 years - \$1.15 30 years - \$1.25</p>										

2020-21: IPD + 3%

2021-22: IPD + Revised longevity steps (rates are not compounded):

10 years = .40

15 years = .60

20 years = .80

25 years = 1.25

30 years = 1.50

Custodians who received the 12 year longevity increment in 2020-21 (\$0.30) will receive the new 10 year longevity increment (\$.40) until they reach 15 years of service within the seniority group, at which point they will receive the new 15 year longevity increment of \$0.60.

Custodians who received the 22 year longevity increment in 2020-21 (\$1.15) will be grandfathered at that amount until they reach 25 years of service within the seniority group, at which point they will receive the new 25 year longevity increment of \$1.25.