

PUYALLUP SCHOOL DISTRICT
2019-20 MECHANIC SALARY SCHEDULE

Job Classification	longevity	Step 1	Step 2	Journeyman	Journeyman Base
		Up to 3 months	Up to 9 months	After 9 months	After 9 months with Cert*
Utility Mechanic		19.77732	21.54700	NA	NA
10yrs	0.25	20.02732	21.79700	N/A	N/A
15yrs	0.45	20.22732	21.99700	N/A	N/A
20yrs	0.65	20.42732	22.19700	N/A	N/A
25yrs	0.85	20.62732	22.39700	N/A	N/A
Equipment Mechanic		27.51802	28.89595	29.32825	30.30089
10yrs	0.25	27.76802	29.14595	29.57825	30.55089
15yrs	0.45	27.96802	29.34595	29.77825	30.75089
20yrs	0.65	28.16802	29.54595	29.97825	30.95089
25yrs	0.85	28.36802	29.74595	30.17825	31.15089
Preventative Maintenance Specialist		28.77438	30.28739	30.80073	31.78690
10yrs	0.25	29.02438	30.53739	31.05073	32.03690
15yrs	0.45	29.22438	30.73739	31.25073	32.23690
20yrs	0.65	29.42438	30.93739	31.45073	32.43690
25yrs	0.85	29.62438	31.13739	31.65073	32.63690
Auto/Truck Mechanic Bus Mechanic Diesel Mechanic		30.67914	32.21919	32.80008	33.78625
10yrs	0.25	30.92914	32.46919	33.05008	34.03625
15yrs	0.45	31.12914	32.66919	33.25008	34.23625
20yrs	0.65	31.32914	32.86919	33.45008	34.43625
25yrs	0.85	31.52914	33.06919	33.65008	34.63625

Per Section 9.06, the Longevity increments listed on this schedule apply to employees who have completed the indicated number of years worked.

Appointment to job classifications shall be made on the basis of applicant's qualifications and ability to meet the requirements of the job, the needs of the District and the recommendations of the Transportation Supervisor.

A. M. Lead Mechanic, if so designated, will receive 10% above his Journeyman classification.

P. M. Lead Mechanic, if so designated, will receive 10% above his Journeyman classification. There shall be a Lead Mechanic designated on swing shift and graveyard. Likewise on days the foreman is absent from the shop for the entire shift, a leadsman shall be designated. If the lead mechanic on swing shift is absent for the entire shift, a leadsman shall be designated.

Shifts starting at noon or later will receive a shift differential of 2.5% per hour and no less than the rate established for any other bargaining group for all compensable hours. This does not apply to the P. M. Lead Mechanic.

* Required certificates which qualify the employee for movement to the premium rate shall include Vocational-Technical Institute or ASE competency certificates as listed below:

- Diesel and Bus Mechanics must have Diesel Proficiency Certificate
- Auto/Truck Mechanics must have Gasoline Auto Engine Proficiency Certificate
- Preventative Maintenance Mechanics must have Brake Systems Proficiency Certificate
- Equipment Mechanics must have Small Engines Proficiency Certificate

However, Diesel Mechanics, Auto/Truck and Equipment Mechanics employed prior to September 1, 1990 shall be paid at the premium level without any additional certification.

When long term substitutes are utilized, they will be compensated at a rate of 80% of Step 1 for the appropriate classification of work being performed.