

<b>Puyallup School District 2018-20 PEA Salary Schedule</b>		<b>Annual Salary 180 DAYS, 5 SUPPLEMENTAL DAYS &amp; 2 PROF DEV DAYS</b>						
<b>Years of Experience</b>		<b>BA</b>	<b>BA+15</b>	<b>BA+30</b>	<b>BA+45</b>	<b>BA+90 MA</b>	<b>MA+45</b>	<b>MA+90 PHD</b>
<b>0</b>	Base Salary	50,073	51,074	52,095	53,138	56,326	59,705	63,288
	Professional Development Days (PDD)	556	567	579	590	626	663	703
	Supplemental Days (BTS)	1,391	1,419	1,447	1,476	1,565	1,658	1,758
	<b>Total</b>	<b>52,020</b>	<b>53,060</b>	<b>54,121</b>	<b>55,204</b>	<b>58,516</b>	<b>62,027</b>	<b>65,749</b>
<b>1</b>	Base Salary	51,219	52,243	53,289	54,354	57,615	61,072	64,736
	Professional Development Days (PDD)	569	580	592	604	640	679	719
	Supplemental Days (BTS)	1,423	1,451	1,480	1,510	1,600	1,696	1,798
	<b>Total</b>	<b>53,211</b>	<b>54,275</b>	<b>55,361</b>	<b>56,468</b>	<b>59,856</b>	<b>63,447</b>	<b>67,254</b>
<b>2</b>	Base Salary	52,392	53,440	54,508	55,599	58,935	62,471	66,219
	Professional Development Days (PDD)	582	594	606	618	655	694	736
	Supplemental Days (BTS)	1,455	1,484	1,514	1,544	1,637	1,735	1,839
	<b>Total</b>	<b>54,429</b>	<b>55,518</b>	<b>56,628</b>	<b>57,761</b>	<b>61,227</b>	<b>64,900</b>	<b>68,794</b>
<b>3</b>	Base Salary	53,592	54,663	55,757	56,872	60,285	63,901	67,736
	Professional Development Days (PDD)	595	607	620	632	670	710	753
	Supplemental Days (BTS)	1,489	1,518	1,549	1,580	1,675	1,775	1,882
	<b>Total</b>	<b>55,676</b>	<b>56,789</b>	<b>57,925</b>	<b>59,084</b>	<b>62,629</b>	<b>66,386</b>	<b>70,370</b>
<b>4</b>	Base Salary	54,819	55,916	57,034	58,175	61,665	65,365	69,287
	Professional Development Days (PDD)	609	621	634	646	685	726	770
	Supplemental Days (BTS)	1,523	1,553	1,584	1,616	1,713	1,816	1,925
	<b>Total</b>	<b>56,951</b>	<b>58,091</b>	<b>59,252</b>	<b>60,437</b>	<b>64,063</b>	<b>67,907</b>	<b>71,981</b>
<b>5</b>	Base Salary	56,074	57,196	58,340	59,507	63,077	66,862	70,874
	Professional Development Days (PDD)	623	636	648	661	701	743	787
	Supplemental Days (BTS)	1,558	1,589	1,621	1,653	1,752	1,857	1,969
	<b>Total</b>	<b>58,255</b>	<b>59,420</b>	<b>60,609</b>	<b>61,821</b>	<b>65,530</b>	<b>69,462</b>	<b>73,630</b>
<b>6</b>	Base Salary	57,358	58,506	59,675	60,869	64,522	68,393	72,497
	Professional Development Days (PDD)	637	650	663	676	717	760	806
	Supplemental Days (BTS)	1,593	1,625	1,658	1,691	1,792	1,900	2,014
	<b>Total</b>	<b>59,589</b>	<b>60,781</b>	<b>61,996</b>	<b>63,236</b>	<b>67,031</b>	<b>71,053</b>	<b>75,316</b>
<b>7</b>	Base Salary	58,672	59,846	61,042	62,264	65,999	69,959	74,156
	Professional Development Days (PDD)	652	665	678	692	733	777	824
	Supplemental Days (BTS)	1,630	1,662	1,696	1,730	1,833	1,943	2,060
	<b>Total</b>	<b>60,954</b>	<b>62,173</b>	<b>63,416</b>	<b>64,685</b>	<b>68,566</b>	<b>72,680</b>	<b>77,040</b>
<b>8</b>	Base Salary	60,016	61,216	62,440	63,689	67,511	71,561	75,855
	Professional Development Days (PDD)	667	680	694	708	750	795	843
	Supplemental Days (BTS)	1,667	1,700	1,734	1,769	1,875	1,988	2,107
	<b>Total</b>	<b>62,350</b>	<b>63,597</b>	<b>64,868</b>	<b>66,166</b>	<b>70,136</b>	<b>74,344</b>	<b>78,805</b>
<b>9</b>	Base Salary	60,016	61,216	63,870	65,147	69,056	73,199	77,592
	Professional Development Days (PDD)	667	680	710	724	767	813	862
	Supplemental Days (BTS)	1,667	1,700	1,774	1,810	1,918	2,033	2,155
	<b>Total</b>	<b>62,350</b>	<b>63,597</b>	<b>66,354</b>	<b>67,680</b>	<b>71,742</b>	<b>76,046</b>	<b>80,609</b>
<b>10</b>	Base Salary	60,016	61,216	65,787	67,102	71,128	75,396	79,920
	Professional Development Days (PDD)	667	680	731	746	790	838	888
	Supplemental Days (BTS)	1,667	1,700	1,827	1,864	1,976	2,094	2,220
	<b>Total</b>	<b>62,350</b>	<b>63,597</b>	<b>68,345</b>	<b>69,712</b>	<b>73,894</b>	<b>78,328</b>	<b>83,028</b>
<b>11</b>	Base Salary	60,016	61,216	65,787	69,115	73,262	77,658	82,317
	Professional Development Days (PDD)	667	680	731	768	814	863	915
	Supplemental Days (BTS)	1,667	1,700	1,827	1,920	2,035	2,157	2,287
	<b>Total</b>	<b>62,350</b>	<b>63,597</b>	<b>68,345</b>	<b>71,803</b>	<b>76,111</b>	<b>80,678</b>	<b>85,518</b>
<b>12</b>	Base Salary	60,016	61,216	65,787	71,189	75,459	79,987	84,787
	Professional Development Days (PDD)	667	680	731	791	838	889	942
	Supplemental Days (BTS)	1,667	1,700	1,827	1,977	2,096	2,222	2,355
	<b>Total</b>	<b>62,350</b>	<b>63,597</b>	<b>68,345</b>	<b>73,957</b>	<b>78,394</b>	<b>83,098</b>	<b>88,084</b>

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<b>Years of Experience</b>		<b>BA</b>	<b>BA+15</b>	<b>BA+30</b>	<b>BA+45</b>	<b>BA+90 MA</b>	<b>MA+45</b>	<b>MA+90 PHD</b>
<b>13</b>	Base Salary	60,016	61,216	65,787	71,189	77,723	82,387	87,331
	Professional Development Days (PDD)	667	680	731	791	864	915	970
	Supplemental Days (BTS)	1,667	1,700	1,827	1,977	2,159	2,289	2,426
	<b>Total</b>	<b>62,350</b>	<b>63,597</b>	<b>68,345</b>	<b>73,957</b>	<b>80,746</b>	<b>85,591</b>	<b>90,727</b>
<b>14</b>	Base Salary	60,016	61,216	65,787	71,189	80,056	84,859	89,950
	Professional Development Days (PDD)	667	680	731	791	890	943	999
	Supplemental Days (BTS)	1,667	1,700	1,827	1,977	2,224	2,357	2,499
	<b>Total</b>	<b>62,350</b>	<b>63,597</b>	<b>68,345</b>	<b>73,957</b>	<b>83,169</b>	<b>88,159</b>	<b>93,448</b>
<b>15</b>	Base Salary	60,016	61,216	65,787	71,189	83,658	88,677	93,999
	Professional Development Days (PDD)	667	680	731	791	930	985	1,044
	Supplemental Days (BTS)	1,667	1,700	1,827	1,977	2,324	2,463	2,611
	<b>Total</b>	<b>62,350</b>	<b>63,597</b>	<b>68,345</b>	<b>73,957</b>	<b>86,911</b>	<b>92,126</b>	<b>97,655</b>
<b>16 +</b>	Base Salary	60,016	61,216	65,787	71,189	87,506	92,757	97,213
	Professional Development Days (PDD)	667	680	731	791	972	1,031	1,080
	Supplemental Days (BTS)	1,667	1,700	1,827	1,977	2,431	2,577	2,700
	Retention Incentive	-	-	-	-	-	-	1,100
	<b>Total</b>	<b>62,350</b>	<b>63,597</b>	<b>68,345</b>	<b>73,957</b>	<b>90,909</b>	<b>96,364</b>	<b>102,094</b>
<p>\$5000 annual stipend will be added for employees holding Doctorate degrees</p> <p>Educational credits must be from Accredited Universities</p> <p>2019-20 Increase: 0% (2019-20 IPD was disbursed into the 2018-20 (2yr) salary schedule)</p> <p>2020-21 Reopen for bargaining Salary Schedule A, Schedule B, Schedule D, and Articles 14, 18, 23, 24 and 27 Only</p>								