

Insurance

The District shall provide qualified employees with insurance benefits that align with the rules and regulations set by the SEBB (School Employee Benefits Board).

- A. Availability:
 - 1. Qualified employees who work or will work a minimum of 630 hours during the year.
 - 2. Open enrollment begins on October 1 and through November 15 per SEBB
 - 3. Employees are responsible for enrolling online or with forms provided by SEBB.

- B. Benefits
 - 1. Qualified Employees will be provided SEBB benefits that include medical, dental, vision, basic life/accidental insurance and long-term disability insurance.
 - 2. Employees may select a carrier approved by SEBB

- C. Premiums
 - 1. The district shall pay their portion of the employee premium as established by SEBB.
 - 2. Employees will be responsible for their portion of the premium.
 - 3. Any additional premium surcharges will be paid by the employee.