

Years of Experience	2019-20 SWEA - TOTAL SALARY SCHEDULE								MA+90
	Includes Base Contract, Professional Responsibility Stipend, Tech Stipend & (2) Additional Days								OR
	BA	BA+15	BA+30	BA+45	BA+90	BA+135	MA	MA+45	Ph.D.
0	53,639	55,088	56,586	58,090	62,916	66,023	64,302	69,130	72,240
1	54,363	55,830	57,350	58,920	63,794	66,885	65,019	69,894	72,981
2	55,051	56,533	58,066	59,758	64,617	67,743	65,737	70,598	73,722
3	56,452	57,253	58,804	60,550	65,402	68,598	66,419	71,267	74,468
4	57,172	58,014	59,578	61,382	66,262	69,485	67,136	72,015	75,239
5	57,907	58,741	60,315	62,221	67,082	70,372	67,863	72,726	76,010
6	59,204	59,442	61,075	63,074	67,914	71,215	68,605	73,445	76,747
7	61,101	60,763	62,414	64,521	69,434	72,828	69,999	74,909	78,306
8	61,101	62,745	64,437	66,719	71,696	75,216	72,194	77,173	80,690
9	61,101	64,799	66,575	68,941	74,033	77,672	74,415	79,508	83,150
10	61,101	64,799	68,736	71,272	76,433	81,612	78,107	83,361	87,185
11	61,101	64,799	68,736	73,675	78,946	84,251	80,548	85,918	89,821
12	61,101	64,799	68,736	76,002	81,531	86,992	83,092	88,545	92,566
13	61,101	64,799	68,736	76,002	84,173	89,803	85,721	91,236	95,377
14	61,101	64,799	68,736	76,002	86,830	92,721	88,428	94,118	98,292
15	61,101	64,799	68,736	76,002	89,091	96,868	92,382	98,325	102,689
16	61,101	64,799	68,736	76,002	90,871	98,804	93,561	100,292	104,742
17+	62,318	66,088	70,104	77,515	92,680	100,771	96,105	102,289	108,000

* No entry into the BA+135 column after December 31, 1991 (credits toward placement in the step must have been earned prior to January 1st, 1992).

The South Whidbey School District #206 does not discriminate on the basis of sex, race, creed, religion, color, national origin, age, marital status, honorably discharged veteran or military status, sexual orientation including gender expression or identity, the presence of any sensory, mental, or physical disability, or the use of a trained dog guide or service animal by a person with a disability in its programs and activities and provides equal access to the Boy Scouts and other designated youth groups. The following employees have been designated to handle questions and complaints of alleged discrimination: Affirmative Action/Title IX/ RCW 28A.640 /RCW 28A.642 compliance officer, Dan Poolman, dpoolman@sw.wednet.edu, or Section 504/ADA coordinator, Dr. Jeff Fankhauser, jfankhauser@sw.wednet.edu, 5520 Maxwellton Road, Langley, WA 98260, 360-221-6100