

**Table Of Base Salaries For Certificated Instructional Staff  
For School Year 2019-20**

<b>Years of Service</b>	<b>BA</b>	<b>BA+15</b>	<b>BA+30</b>	<b>BA+45</b>	<b>BA+90/ MA</b>	<b>MA+45</b>	<b>MA+90/Ph.D.</b>
<b>0</b>	<b>1,245</b>	<b>1,286</b>	<b>1,328</b>	<b>1,372</b>	<b>1,417</b>	<b>1,464</b>	<b>1,512</b>
<b>1</b>	1.00000	1.03300	1.06709	1.10230	1.13868	1.17626	1.21507
<b>2</b>	<b>1,286</b>	<b>1,328</b>	<b>1,372</b>	<b>1,417</b>	<b>1,464</b>	<b>1,512</b>	<b>1,562</b>
<b>3</b>	1.03300	1.06709	1.10230	1.13868	1.17626	1.21507	1.25517
<b>4</b>	<b>1,328</b>	<b>1,372</b>	<b>1,417</b>	<b>1,464</b>	<b>1,512</b>	<b>1,562</b>	<b>1,614</b>
<b>5</b>	1.06709	1.10230	1.13868	1.17626	1.21507	1.25517	1.29659
<b>6</b>	<b>1,372</b>	<b>1,417</b>	<b>1,464</b>	<b>1,512</b>	<b>1,562</b>	<b>1,614</b>	<b>1,667</b>
<b>7</b>	1.10230	1.13868	1.17626	1.21507	1.25517	1.29659	1.33938
<b>8</b>	<b>1,417</b>	<b>1,464</b>	<b>1,512</b>	<b>1,562</b>	<b>1,614</b>	<b>1,667</b>	<b>1,722</b>
<b>9</b>	1.13868	1.17626	1.21507	1.25517	1.29659	1.33938	1.38358
<b>10</b>	<b>1,464</b>	<b>1,512</b>	<b>1,562</b>	<b>1,614</b>	<b>1,667</b>	<b>1,722</b>	<b>1,779</b>
<b>11</b>	1.17626	1.21507	1.25517	1.29659	1.33938	1.38358	1.42923
<b>12</b>	<b>1,512</b>	<b>1,562</b>	<b>1,614</b>	<b>1,667</b>	<b>1,722</b>	<b>1,779</b>	<b>1,838</b>
<b>13</b>	1.21507	1.25517	1.29659	1.33938	1.38358	1.42923	1.47640
<b>14</b>	<b>1,562</b>	<b>1,614</b>	<b>1,667</b>	<b>1,722</b>	<b>1,779</b>	<b>1,838</b>	<b>1,898</b>
<b>15</b>	1.25517	1.29659	1.33938	1.38358	1.42923	1.47640	1.52512
<b>16 OR MORE</b>	<b>1,614</b>	<b>1,667</b>	<b>1,722</b>	<b>1,779</b>	<b>1,838</b>	<b>1,898</b>	<b>1,961</b>
	1.29659	1.33938	1.38358	1.42923	1.47640	1.52512	1.57545
		<b>1,722</b>	<b>1,779</b>	<b>1,838</b>	<b>1,898</b>	<b>1,961</b>	<b>2,025</b>
		1.38358	1.42923	1.47640	1.52512	1.57545	1.62744
			<b>1,838</b>	<b>1,898</b>	<b>1,961</b>	<b>2,025</b>	<b>2,092</b>
			1.47640	1.52512	1.57545	1.62744	1.68114
				<b>1,961</b>	<b>2,025</b>	<b>2,092</b>	<b>2,161</b>
				1.57545	1.62744	1.68114	1.73662
				<b>2,025</b>	<b>2,092</b>	<b>2,161</b>	<b>2,233</b>
				1.62744	1.68114	1.73662	1.79393
					<b>2,161</b>	<b>2,233</b>	<b>2,306</b>
					1.73662	1.79393	1.85313
					<b>2,233</b>	<b>2,306</b>	<b>2,382</b>
					1.79393	1.85313	1.91428
					<b>2,306</b>	<b>2,382</b>	<b>2,461</b>
					1.85313	1.91428	1.97746
					<b>2,382</b>	<b>2,461</b>	<b>2,542</b>
					1.91428	1.97746	2.04271

For credits earned after the BA degree but before the MA degree:  
Any credits in excess of 45 may be counted after the MA degree.

LONGEVITY STIPEND: Commencing in 2005-2006, each certificated employee having been placed at step 16 of the State allocation model for at least one (1) year, shall receive a \$500 longevity stipend beginning February, 2006. and each February thereafter.  
After 25 years of service, the stipend increases to \$1,000.

2019/20 - 3.0% INCREASE