

**Table Of Base Salaries For Certificated Instructional Staff  
For School Year 2019-20**

<b>Years of Service</b>	<b>BA</b>	<b>BA+15</b>	<b>BA+30</b>	<b>BA+45</b>	<b>BA+90/ MA</b>	<b>MA+45</b>	<b>MA+90/Ph.D.</b>
<b>0</b>	<b>44,805</b>	<b>46,284</b>	<b>47,811</b>	<b>49,389</b>	<b>51,019</b>	<b>52,702</b>	<b>54,441</b>
	1.00000	1.03300	1.06709	1.10230	1.13868	1.17626	1.21507
<b>1</b>	<b>46,284</b>	<b>47,811</b>	<b>49,389</b>	<b>51,019</b>	<b>52,702</b>	<b>54,441</b>	<b>56,238</b>
	1.03300	1.06709	1.10230	1.13868	1.17626	1.21507	1.25517
<b>2</b>	<b>47,811</b>	<b>49,389</b>	<b>51,019</b>	<b>52,702</b>	<b>54,441</b>	<b>56,238</b>	<b>58,094</b>
	1.06709	1.10230	1.13868	1.17626	1.21507	1.25517	1.29659
<b>3</b>	<b>49,389</b>	<b>51,019</b>	<b>52,702</b>	<b>54,441</b>	<b>56,238</b>	<b>58,094</b>	<b>60,011</b>
	1.10230	1.13868	1.17626	1.21507	1.25517	1.29659	1.33938
<b>4</b>	<b>51,019</b>	<b>52,702</b>	<b>54,441</b>	<b>56,238</b>	<b>58,094</b>	<b>60,011</b>	<b>61,991</b>
	1.13868	1.17626	1.21507	1.25517	1.29659	1.33938	1.38358
<b>5</b>	<b>52,702</b>	<b>54,441</b>	<b>56,238</b>	<b>58,094</b>	<b>60,011</b>	<b>61,991</b>	<b>64,037</b>
	1.17626	1.21507	1.25517	1.29659	1.33938	1.38358	1.42923
<b>6</b>	<b>54,441</b>	<b>56,238</b>	<b>58,094</b>	<b>60,011</b>	<b>61,991</b>	<b>64,037</b>	<b>66,150</b>
	1.21507	1.25517	1.29659	1.33938	1.38358	1.42923	1.47640
<b>7</b>	<b>56,238</b>	<b>58,094</b>	<b>60,011</b>	<b>61,991</b>	<b>64,037</b>	<b>66,150</b>	<b>68,333</b>
	1.25517	1.29659	1.33938	1.38358	1.42923	1.47640	1.52512
<b>8</b>	<b>58,094</b>	<b>60,011</b>	<b>61,991</b>	<b>64,037</b>	<b>66,150</b>	<b>68,333</b>	<b>70,588</b>
	1.29659	1.33938	1.38358	1.42923	1.47640	1.52512	1.57545
<b>9</b>		<b>61,991</b>	<b>64,037</b>	<b>66,150</b>	<b>68,333</b>	<b>70,588</b>	<b>72,917</b>
		1.38358	1.42923	1.47640	1.52512	1.57545	1.62744
<b>10</b>			<b>66,150</b>	<b>68,333</b>	<b>70,588</b>	<b>72,917</b>	<b>75,324</b>
			1.47640	1.52512	1.57545	1.62744	1.68114
<b>11</b>				<b>70,588</b>	<b>72,917</b>	<b>75,324</b>	<b>77,809</b>
				1.57545	1.62744	1.68114	1.73662
<b>12</b>				<b>72,917</b>	<b>75,324</b>	<b>77,809</b>	<b>80,377</b>
				1.62744	1.68114	1.73662	1.79393
<b>13</b>					<b>77,809</b>	<b>80,377</b>	<b>83,030</b>
					1.73662	1.79393	1.85313
<b>14</b>					<b>80,377</b>	<b>83,030</b>	<b>85,770</b>
					1.79393	1.85313	1.91428
<b>15</b>					<b>83,030</b>	<b>85,770</b>	<b>88,600</b>
					1.85313	1.91428	1.97746
<b>16 OR MORE</b>					<b>85,770</b>	<b>88,600</b>	<b>91,524</b>
					1.91428	1.97746	2.04271

For credits earned after the BA degree but before the MA degree:  
Any credits in excess of 45 may be counted after the MA degree.

LONGEVITY STIPEND: Commencing in 2005-2006, each certificated employee having been placed at step 16 of the State allocation model for at least one (1) year, shall receive a \$500 longevity stipend beginning February, 2006, and each February thereafter. After 25 years of service, the stipend increases to \$1,000.