

**APPENDIX A - Salary Schedule 2019-2020**

**University Place School District**

**2019-20 UPEA BASE SALARY**

**Table Of Total Base Salaries For Certificated Instructional Staff**

\*\*\* Education Experience \*\*\*

Years of Service	Unavailable unless already reached by Jan 1, 1992						MA+90 OR		
	<u>BA</u>	<u>BA+15</u>	<u>BA+30</u>	<u>BA+45</u>	<u>BA+90</u>	<u>BA+135</u>	<u>MA</u>	<u>MA+45</u>	<u>Ph.D.</u>
0	47,670	48,958	50,291	51,629	55,918	58,681	57,152	61,442	64,208
1	48,312	49,617	50,968	52,364	56,698	59,446	57,787	62,122	64,869
2	48,923	50,241	51,606	53,110	57,432	60,209	58,427	62,749	65,526
3	49,553	50,883	52,263	53,815	58,129	60,972	59,034	63,344	66,190
4	50,171	51,560	52,948	54,553	58,892	61,757	59,669	64,008	66,874
5	50,809	52,205	53,607	55,301	59,624	62,546	60,315	64,640	67,562
6	51,465	52,830	54,280	56,058	60,361	63,299	60,977	65,280	68,216
7	52,618	54,003	55,472	57,347	61,714	64,733	62,217	66,582	69,602
8	54,305	55,766	57,270	59,301	63,726	66,855	64,169	68,595	71,723
9		57,592	59,170	61,274	65,803	69,039	66,141	70,672	73,908
10			61,093	63,349	67,938	71,282	68,218	72,808	76,150
11				65,485	70,174	73,584	70,353	75,044	78,452
12				67,552	72,469	75,982	72,573	77,338	80,852
13					74,821	78,438	74,871	79,689	83,306
14					77,184	80,987	77,236	82,207	85,856
15					79,192	83,094	79,243	84,344	88,088
16 or more					80,775	84,754	80,828	86,031	89,849

*For credits earned after the BA degree but before the MA degree:  
Any credits in excess of 45 may be counted after the MA degree.*

Appendix B-1 for 2019 / 2020

*University Place School District*

**2019-20 UPEA EXTRA DAYS (5)**

**Table Of Total Base Salaries For Certificated Instructional Staff**

\*\*\* Education Experience \*\*\*

Years of Service	Unavailable unless already reached by 01/01/1992						MA+90 OR		
	BA	BA+15	BA+30	BA+45	BA+90	BA+135	MA	MA+45	Ph.D.
0	1,324	1,360	1,397	1,434	1,553	1,630	1,588	1,707	1,784
1	1,342	1,378	1,416	1,455	1,575	1,651	1,605	1,726	1,802
2	1,359	1,396	1,434	1,475	1,595	1,672	1,623	1,743	1,820
3	1,376	1,413	1,452	1,495	1,615	1,694	1,640	1,760	1,839
4	1,394	1,432	1,471	1,515	1,636	1,715	1,657	1,778	1,858
5	1,411	1,450	1,489	1,536	1,656	1,737	1,675	1,796	1,877
6	1,430	1,468	1,508	1,557	1,677	1,758	1,694	1,813	1,895
7	1,462	1,500	1,541	1,593	1,714	1,798	1,728	1,850	1,933
8	1,508	1,549	1,591	1,647	1,770	1,857	1,782	1,905	1,992
9		1,600	1,644	1,702	1,828	1,918	1,837	1,963	2,053
10			1,697	1,760	1,887	1,980	1,895	2,022	2,115
11				1,819	1,949	2,044	1,954	2,085	2,179
12				1,876	2,013	2,111	2,016	2,148	2,246
13					2,078	2,179	2,080	2,214	2,314
14					2,144	2,250	2,145	2,284	2,385
15					2,200	2,308	2,201	2,343	2,447
16 or more					2,244	2,354	2,245	2,390	2,496

*For credits earned after the BA degree but before the MA degree:  
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Appendix B-2 for 2019 / 2020  
**University Place School District**  
**2019-20 UPEA MAXIMUM COMPENSATION**  
**Table Of Total Base Salaries For Certificated Instructional Staff**  
**\*\*\* Education Experience \*\*\***

Years of Service	<u>BA</u>	<u>BA+15</u>	<u>BA+30</u>	<u>BA+45</u>	<u>BA+90</u>	Unavailable unless already reached by 01/01/1992 <u>BA+135</u>	<u>MA</u>	<u>MA+45</u>	<u>MA+90 OR Ph.D.</u>
0	52,331	53,745	55,209	56,677	61,386	64,419	62,740	67,450	70,486
1	53,035	54,468	55,951	57,484	62,242	65,259	63,438	68,196	71,212
2	53,706	55,153	56,652	58,303	63,047	66,096	64,140	68,884	71,933
3	54,398	55,859	57,374	59,077	63,813	66,934	64,806	69,538	72,662
4	55,076	56,601	58,125	59,887	64,651	67,795	65,503	70,267	73,413
5	55,777	57,309	58,848	60,708	65,454	68,661	66,212	70,960	74,168
6	56,497	57,996	59,587	61,540	66,263	69,488	66,939	71,663	74,886
7	57,763	59,284	60,896	62,955	67,748	71,062	68,301	73,092	76,408
8	59,615	61,219	62,869	65,099	69,957	73,392	70,443	75,302	78,736
9		63,223	64,956	67,265	72,237	75,789	72,608	77,582	81,135
10			67,066	69,543	74,581	78,252	74,888	79,927	83,596
11				71,888	77,035	80,779	77,232	82,381	86,123
12				74,157	79,555	83,411	79,669	84,900	88,757
13					82,137	86,108	82,191	87,481	91,452
14					84,731	88,905	84,788	90,245	94,251
15					86,936	91,218	86,992	92,591	96,702
16 or more					88,673	93,041	88,731	94,443	98,635
21 to 25					89,798	94,166	89,856	95,568	99,760
26 or more					90,923	95,291	90,981	96,693	100,885

***For credits earned after the BA degree but before the MA degree:  
Any credits in excess of 45 may be counted after the MA degree.***

**Appendix B-3 2019 / 2020 Enrichment Stipend**  
**University Place School District**  
**2019-20 UPEA ENRICHMENT STIPEND**  
**Table Of Total Base Salaries For Certificated Instructional Staff**  
**\*\*\* Education Experience \*\*\***

Years of Service	<u>BA</u>	<u>BA+15</u>	<u>BA+30</u>	<u>BA+45</u>	<u>BA+90</u>	<u>BA+135</u>	<u>MA</u>	<u>MA+45</u>	<u>Ph.D.</u>
0	3,337	3,427	3,520	3,614	3,914	4,108	4,001	4,301	4,495
1	3,382	3,473	3,568	3,665	3,969	4,161	4,045	4,349	4,541
2	3,425	3,517	3,612	3,718	4,020	4,215	4,090	4,392	4,587
3	3,469	3,562	3,658	3,767	4,069	4,268	4,132	4,434	4,633
4	3,512	3,609	3,706	3,819	4,122	4,323	4,177	4,481	4,681
5	3,557	3,654	3,752	3,871	4,174	4,378	4,222	4,525	4,729
6	3,603	3,698	3,800	3,924	4,225	4,431	4,268	4,570	4,775
7	3,683	3,780	3,883	4,014	4,320	4,531	4,355	4,661	4,872
8	3,801	3,904	4,009	4,151	4,461	4,680	4,492	4,802	5,021
9		4,031	4,142	4,289	4,606	4,833	4,630	4,947	5,174
10			4,277	4,434	4,756	4,990	4,775	5,097	5,330
11				4,584	4,912	5,151	4,925	5,253	5,492
12				4,729	5,073	5,319	5,080	5,414	5,660
13					5,237	5,491	5,241	5,578	5,831
14					5,403	5,669	5,407	5,755	6,010
15					5,543	5,817	5,547	5,904	6,166
16 or more					5,654	5,933	5,658	6,022	6,289

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